



# INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS DISTRICT LODGE 19

OFFICE OF ASSISTANT PRESIDENT DIRECTING GENERAL CHAIRMAN: JUAN ESTRADA

November 15, 2023

Jeremy Givens  
VP Mechanical  
1400 Douglas St  
Omaha, NE 68179

## **Re: Machinist Apprentice sign-offs**

Dear Sir,

On November 3, 2023, during discussions with the Union Pacific Railroad (Carrier). The Carrier advised to have Machinist Apprentices sign off work to account for production. The apprenticeship program between Union Pacific Railroad and The International Association of Machinists and Aerospace Workers (IAMAW) was established to train apprentices under the supervision of Machinists Journeyman. They are in a training program comprising six training periods of 122 days and on-the-job training to produce competent, skilled journeymen.

An example was produced during the meeting regarding an apprentice tasked to complete a water pump changeout without a journeyman in the West Colton Locomotive Facility. This type of scenario is what the Organization is trying to prevent. We are not agreeable to putting our members in these situations, as they will be open to safety hazards and possible violations for signing work they may not fully understand.

The Organization is open to revamping the apprenticeship program and discussing options to maintain a safe work environment and provide well-rounded training for our members. Please advise of a date and time available to discuss and move forward collectively.

Respectfully,