



# INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS DISTRICT LODGE 19

OFFICE OF GENERAL CHAIRMAN: JAMES B. ORWAN

Attention Members working for Norfolk Southern Railroad:

We have received information today about the Pulse Survey the carrier is asking you to submit. Some of the questions are asking about items that are negotiated or will be negotiated without including all of the facts that could affect our working conditions. It is possible that the carrier could use this information against us when negotiating new contracts. As an example, if our Members submitted surveys with answers that conflict with items up for negotiation like healthcare, the carrier may try to use that information against us even though our Members simply answered survey questions without knowing the true impact that a change like that could place on our Members and their families.

Therefore, I am asking that our Norfolk Southern Members refrain from taking this survey.

If you have any questions reach out to your servicing General Chairman or me.

In Solidarity,

James Orwan

General Chairman

District Lodge 19 IAMAW