

Side Letter No. 4

September 1, 2024

Kenneth Krause
General Chairman
District 19, IAMAW

RE: New Machine Operator Position

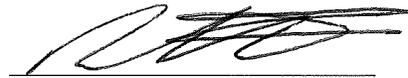
Dear Mr. Krause:

Per our recent discussions, Article 5, Section A, of the SJVR – IAMAW Agreement will be amended to include the position “Machine Operator” along with the following Rates of Pay:

	At	1/1/2025	1/1/2026
	Signing	3.5%	3.5%
Machine Operator	\$ 29.44	\$ 30.47	\$ 31.54

Additionally, a separate roster will be established specifically for Machine Operators. Please indicate your concurrence by signing below.

Respectfully,



David Franklin, President SJVR

Agreed:



Kenneth Krause
General Chairman, IAMAW