

MEMORANDUM OF AGREEMENT

BETWEEN

CSX TRANSPORTATION, INC.

AND

**INTERNATIONAL ASSOCIATION OF MACHINIST AND
AEROSPACE WORKERS**

Whereas, Article II of the Agreement of the September 25, 1964 Shop Crafts Agreement, as amended provides that subcontracting of work, including unit exchange will be done only when genuinely unavoidable because of five (5) specific criteria; and

Whereas, the parties desire to minimize future disputes over the interpretation and application of Article II of the Agreement of the September 25, 1964 Shop Crafts Agreement as it pertains to PLB No 8000, Award No 1 (Rinaldo):

It is therefore agreed that the Carrier shall have the right to subcontract the work of rebuilding Plasser GRM Surfacing Machines as outlined below:

1. Effective on the date of this Memorandum of Agreement, the September 25, 1964 Shop Crafts Agreement shall no longer apply to contracting out the work of rebuilding Plasser GRM Surfacing Machines. Instead, the Carrier shall have the undisputed right to subcontract the work of rebuilding such machines.
2. No Roadway Mechanic shall be required to accept furlough or remain on furlough during the time contractors are rebuilding Plasser GRM Surfacing Machines. Instead, all furloughed Roadway Mechanics shall be given the opportunity to remain in active service or return to active service from furlough during the time the contractors are rebuilding Plasser GRM Surfacing Machines, unless CSXT offers voluntary furloughs and an employee chooses to accept furlough.
3. In light of the aforementioned furlough requirements, the Carrier shall provide an informational notice to the General Chairman involved, not less than 15 days in advance of the date of the contracting transaction. The notice shall specify the number of machines being rebuilt and the anticipated start date of the rebuild(s).
4. The parties agree that in the event the Bryan Park facility is expanded and updated with the necessary facilities and equipment needed to perform Plasser GRM Surfacing Machine rebuilds, the parties will meet to discuss the possibility of Roadway Mechanics performing future rebuilds at Bryan Park.

This Agreement shall be considered a special agreement as to the terms and conditions specifically addressed herein and shall amend the September 25, 1964 Shop Crafts Agreement as to those terms and conditions. All terms and conditions not specifically addressed herein or within the 2012 IAM Agreement shall continue to be controlled by CSXT Labor Agreement No. 12-126-92. All matters concerning the contracting out of work that are not specifically addressed herein or within the September 25, 1964 Shop Crafts Agreement shall continue to be controlled by CSXT Labor Agreement No. 12-126-

92. This agreement will remain in effect until modified by mutual agreement of the parties signatory hereto or in accordance with the provisions of the Railway Labor Act, as amended.

This Agreement is effective the 10th day of January 10, 2025.

FOR THE ORGANIZATION:

Kenneth Krause

Kenneth Krause, General Chairman

FOR THE CARRIER:



Eric Caruth, Director Labor Relations