



Eric Caruth
Director, Labor Relations

500 Water Street, J-455
Jacksonville, FL 32202

CSX TRANSPORTATION LABOR AGREEMENT 16-003-25

January 10, 2025

Mr. Kenny Krause
General Chairman
International Association of Machinists
1208 N. Davis Road
Independence, MO 64056

Mr. Krause,

This letter memorializes our agreement, as an addendum to the Roadway Mechanic CSX-IAMAW agreement on Paid Time Off for Illness and Wellness, that employees working under CSXT Labor Agreement No. 12-126-92 will be reimbursed for one (1) pair of work boots annually at the same value provided to other crafts covered under a collective bargaining agreement with the greater reimbursement amount between agreements governing.

Please indicate your agreement to the above by signing your name in the space provided below.

Regards,

Eric Caruth
Director Labor Relations

Agreed:

Kenneth Krause

Kenny Krause, IAM General Chairman