



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS DISTRICT LODGE 19

OFFICE OF GENERAL CHAIRMAN HEATH JACOBS

June 27, 2025

Subject: CPKC Rail Bargaining Coalition Update

Greetings,

The most recent round of bargaining took place on June 11 and 12 at CPKC Headquarters in Kansas City, Missouri. During this session, it was announced that the Brotherhood of Locomotive Engineers and Trainmen (BLET) had ratified an agreement with CSX. This agreement aligns with the pattern established by the vast majority of Class I railroads and their labor partners.

As time progresses, this pattern agreement continues to solidify its place as the industry standard for wages and work rules. The Bargaining Coalition firmly believes that this same framework should apply to CPKC. There is no compelling reason to deviate from a well-established and widely accepted agreement that has already been embraced across the industry.

CPKC's desire to diverge from the pattern agreement lacks any supporting data, aside from a stated preference to be "special." Their proposals have consistently fallen short of the standards set by other ratified agreements and do not reflect the progress made elsewhere in the industry.

The Coalition also proposed alternative locations for future bargaining sessions, as all meetings to date have been held at CPKC's Kansas City offices. Unfortunately, CPKC has resisted these suggestions, insisting on either continuing in Kansas City or shifting to remote bargaining. Even when presented with a neutral and convenient alternative—Minneapolis, MN, where a CPKC conference room was available through their scheduling system, CPKC cited scheduling conflicts as a barrier. Their preference for remote bargaining is not conducive to productive negotiations and is therefore not a viable option.

The Coalition remains resolute in its commitment to holding CPKC to the established pattern agreements, including those related to sick leave. There is nothing unique about CPKC that justifies a departure from the standards already accepted by the rest of the Class I railroads.

The next coalition bargaining session is scheduled for July 22 & 23.

Sincerely,

Heath Jacobs
General Chairman
District 19, IAM