



**IAM**  
U N I O N

## DISTRICT 19

OFFICE OF THE PRESIDENT/DIRECTING GENERAL CHAIRMAN

September 15, 2025

Subject: SCFE Ratified Agreement

TO: IAM District 19 Membership

IAM District 19 Members Ratify Historic Agreement with South Central Florida Express Railroad. IAM District 19 members at South Central Florida Express Railroad have ratified a historic agreement that delivers a 12% General Wage Increase (GWI) over three years. The agreement also includes a \$1,500 bonus plus an additional 6% of total earnings as a ratification bonus, and it secures the annual bonus for the life of the contract.

The agreement provides significant improvements in key areas, including:

- Expanded health care options
- End-of-year vacation payouts
- A \$1.50 per hour increase for extra board employees
- Enhanced funeral leave and the addition of fatality leave
- Stronger worker protections for maintenance-of-way (MOW) employees
- And much more

Congratulations to our members and the entire team for achieving such meaningful progress. This agreement moves us forward and reflects the power of standing together.

“This is truly a strong agreement. I would like to thank Local Chairman Colin Lowman and the entire IAM negotiating team for their hard work and dedication throughout the negotiations,” added Assistant to the PDGC Kenny Krause.

Sincerely and fraternally,

Reece Murtagh  
President/Directing General Chairman

RM/cdl