



October 1, 2025

Maqui Parkerson
Union Pacific Railroad
1400 Douglas Avenue STOP 0710
Omaha, NE 68179

Greetings, Ms. Parkerson,

On behalf of the shop craft unions represented by the following organizations—International Association of Machinists and Aerospace Workers District 19 (IAM #19), International Brotherhood of Electrical Workers (IBEW), Brotherhood of Railway Carmen (BRC), International Association of Sheet Metal, Air, Rail and Transportation Workers-Mechanical Division (SMART-MD), and the International Brotherhood of Boilermakers (IBB)—we are writing to formally notify Union Pacific Railroad that our organizations are coordinating jointly in response to the announced Union Pacific–Norfolk Southern merger.

Union Pacific has asked for labor’s endorsement of this proposed merger. Before we can consider such a request, we must ensure that the interests of our members are fully protected. Our priority is securing **ironclad job protections and safeguards** for the men and women we represent, who will be directly affected by the decisions made in this process. To that end, it is critical that we meet with you to understand the full impact this merger will have on our crafts, workplaces, and communities. Accordingly, we respectfully request that Union Pacific schedule a joint meeting with our coalition of unions at the earliest opportunity. Please provide us with proposed dates and times for such a meeting. We look forward to your response and to beginning this important discussion in a constructive and collaborative manner.

Sincerely,

Reece Murtagh
IAM District 19 PDGC

Kenneth Cooper
IRFW-International President

Don Grissom
BRC General President

Peter Kennedy
SMART-MD Director

John Mansker
IBB-Director Railroad