



**IAM**  
U N I O N

**DISTRICT 19**

OFFICE OF GENERAL CHAIRMAN HEATH JACOBS

January 7, 2026

**Subject: CPKC Rail Bargaining Coalition Update**

Brothers and Sisters,

I write to inform you that the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters (BMWED-IBT), the Brotherhood of Railway Signalmen (BRS), and the International Association of Machinists (IAM) have each filed applications with the National Mediation Board (NMB) to enter the mediation process for this round of bargaining. Mediation is the next step in bargaining under the Railway Labor Act after direct negotiations have stalled or impasse.

After twelve months of negotiations with CPKC, with no meaningful progress achieved, it has become clear that the parties will require the NMB's assistance to work toward a voluntary agreement. During mediation, the NMB will assign a mediator who will set the schedule, duration, and location of bargaining sessions and act as a neutral facilitator to help guide CPKC and the unions toward resolution. The unions remain fully committed to securing an agreement that is fair and equitable for all members they represent.

I will continue to keep the membership updated as the mediation process moves forward and as any new developments occur.

Sincerely,

Heath Jacobs  
General Chairman  
District 19, IAMAW