

Philip D. Murphy, Governor
Sheila Y. Oliver, Lieutenant Governor
Diane Gutierrez-Scaccetti, Commissioner
Kevin S. Corbett, President & CEO

NJ TRANSIT
One Penn Plaza East
Newark, NJ 07105-2246
973-491-7000

June 22, 2023

Mr. James Orwan, General Chairman
IAMAW
25 Basin Hill Road
Duncannon, PA 17020

Dear Mr. Orwan,

This is to confirm our understanding reached during recently concluded bargaining.

In the event the Carrier reaches subsequent agreements with other Unions in the round of bargaining for the period July 1, 2024 – June 30, 2027 which provide for superior provisions on the below - described subjects, the Carrier will offer an option to the IAMAW, for equivalent treatment on such matters.

The matters which the option embraces are as follows: Wages; Pensions; Health & Welfare Benefits; Vacations, Holidays, Personal * or Sick Leave*; and, Moratorium Date.

As an illustration of the working of the above - described arrangement, in the event another Union trades a valuable work rule for equivalent dollars to be added to the wage settlement, IAMAW will be offered the option of trading one of their valuable work rules for its equivalent value in wages.

*It is understood and agreed that if another Union(s) negotiates for an additional personal day in lieu of an additional sick day (which the IAMAW negotiated for in the 2024-2027 MOU), that will not be reason for the IAMAW to request consideration under the terms and conditions of this Agreement.

Very truly yours,

I Concur:

Patrick McGreal
DGM – Labor Relations and Administration


James Orwan, General Chairman

23 Jun 2023

Date

cc: J. A. Sincaglia
J. Schmidt